



# **Christ Church Anglican Rector Search**

**Butte, Montana**

**December 2025**

**Christ Church Anglican  
1200 Texas Avenue  
Butte, MT**

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Website: <https://www.ccabutte.org> - Live Stream of service available on website via YouTube, search “CCA Butte, MT” on YouTube for past videos.

**A Prayer for the Selection of a Minister**

Almighty God, giver of every good gift: Look graciously on your Church, and so guide the minds of those who shall choose a minister for this parish that we may receive a faithful pastor who will preach the Gospel, care for your people, equip us for ministry, and lead us forth in fulfillment of the Great Commission; through Jesus Christ our Lord. **Amen.**

**Our Church**

Christ Church Anglican, CCA, is a parish in the Yellowstone Missionary District of the Diocese of Western Anglican Church of North America.



- ***Mission*** We seek to be vessels of living water:  
***Filled*** by the Holy Spirit,  
***Transformed*** in the Son, and  
***Poured*** out for the Father’s Glory.
- ***Our Beginnings***  
Christ Church Anglican’s first service began in a barn in 2007. This fellowship of faithful believers desired to honor God and His Word. Joining the Anglican Church was the way to show that commitment. Supporting Rev. Deacon Nan Joyce in this transition was D.O. Smart from Overland Park, Kansas; Archbishop Orombi from Uganda; and Rev. Jerry Cimijotti from Christ the King Anglican in Spokane came alongside this congregation and helped guide us.

We moved from the rural barn to an old school, the Blaine Community Center, which gave us room to grow. Pastors Wayne Fisher, John Nordhagen and Rev. Nan Joyce taught and encouraged us before we called Fr. Brian Miller to serve as Rector and Nan Joyce was appointed as Deacon by Bishop John Guernsey in 2007.

CCA became part of the Diocese of Western Anglicans in 2010, moving to 1200 Texas Avenue in 2013.

- ***Our Beliefs***
  - One God, Three Persons: The Father, the Son, and the Holy Spirit
  - One Word: The Old and New Testaments of the Holy Bible contain all things necessary for our salvation

- One Faith: as confessed in the Apostles' and Nicene Creeds
- One Prayer: experienced corporately and publicly in the Book of Common Prayer
- One Tradition: our spiritual lineage and authority flows from the first Apostles to the modern-day ones (Bishops)
- One Savior: Jesus Christ's life, death, Resurrection, and Ascension as the means of relationship to God the Father

- ***Worship Services***



Liturgy means the work of the people. Its purpose is to engage people in active participation in drawing near to God. An analogy that helps us understand why we follow a liturgical form of worship is that of a trail leading up to a mountain vista. We follow the trail not only to arrive at a particular destination, but we enjoy the journey en route! We enjoy the sounds of rushing streams and singing birds, the smell of the forest and fresh

earth, the beauty of the sunlight and the changing scenery. In a similar way in our journey to the vista of the adoration of Jesus Christ, we pass through prayers that point and direct us to His character, the songs that enliven our heart with images of His glory, the Word of God that proclaims His truth and the communion that draws us to His heart.

- ***Ministries***

Members of the congregation participate in a number of ministries to assist in Worship Services as well as assist others outside our congregation.

- ***Worship***

- Worship and Music
- Chalice Bearers and Lay Readers
- Altar Guild
- Hospitality
- Ushers
- Visual Arts
- Sound and Live Stream
- Nursery
- Children's Sunday School
- Prayer for individuals at the back during communion
- Birthday, Anniversary, and Clergy Blessings



- ***Outreach***
  - Food Truck or Treat
  - Cornerstone
  - Anglicans for Life
  - Order of Worship to Shut-Ins
  - Prayer Chain
  - New Hope Pregnancy Clinic
  - We Deliver
  - Women's Bible Study
  - Wine, Women, and the Word
  - Women United in Faith
  - Intercessors
  - Angel Tree
  - Samaritan's Purse Shoeboxes
  - Prayer Shawls
  - Butte Rescue Mission
  - Tech and Website

## **Church Profile**

As part of our search process, CCA did a survey of our congregation in May 2025. The survey was provided by Natural Church Development (NCD). NCD has provided surveys for thousands of churches across the world and CCA's survey was compared to many churches in the United States to find our areas of strength as well as our areas with room for improvement.

Over the past 5 years, CCA has experienced a slight decline in average attendance, dropping from 52 to 45. Those who attend faithfully have a strong individual walk with the Lord. Additionally, our congregation is "tight-knit" and very dedicated to one another. It is not unusual to see members who have been a part of the congregation for 30 years or more.

Church attendance is comprised of 64% aged 70+ years and 27% 61-70 years of age. There are young families beginning to attend services. We are prayerful about developing a more age-diversified congregation with new growth.

- ***The Survey shows:***
  - We are a congregation with above average "passionate spirituality" and have experienced God's work in our lives.
  - The Bible is a powerful guide for everyday decisions.
  - Most of the congregation know that others are praying for them.
  - Members let others know when God is moving in their lives.
  - Many strong holistic small groups exist within our congregational membership.
  - High levels of trust are found among the members, a number of whom meet outside the worship services.
  - Loving relationships exist with one another.
  - The congregation knows their gifts and uses these gifts to serve in various tasks and ministries with a good understanding of expectations while serving the church and our Lord.
  - People are satisfied with their roles within CCA.
  - In regards to evangelism, many in the congregation pray for friends and family who do not yet know Jesus Christ and try to deepen their relationships with those who do not know Jesus.



CCA has a number of outreach programs to help those in need with food, clothing, etc. Many in the congregation welcome non-members at church events such as BBQ dinners every other Wednesday during the summer months, and the All-Saints Day Food Truck or Treat event, which provides treats and games for children of all ages.

In summary, loving relationships among the members is a strong point for our congregation. We weep when others weep and rejoice when others rejoice. The members of the congregation feel like they can bring personal problems to others in the congregation and high levels of trust exist among many of the members. When someone does a “good job” we celebrate together! The atmosphere of the church is strongly influenced by praise and compliments. We truly want to share our love for our Lord with others.



## **Focus Group Results**

In September 2025, CCA held a focus group during a regular worship service. The congregation was divided into five groups of approximately six participants to discuss four guiding questions. Participation was encouraged, and all five groups engaged in meaningful and productive discussion.

It is important to note that the discussions held were not intended to reach some sort of consensus among the participants, but simply to verbalize thoughts and ideas in regards to our culture, background, past, present and our future as a congregation. More importantly, to help reach our goal as servants of our Lord Jesus Christ and how best to glorify Him.

The Rector Search Committee believes this is an extremely important part of this document – the thoughts, prayers, and plans directly from our congregation!

- *The following is a compilation of the Focus Group four questions:*

### **1. Change**

#### **a. What should not be changed?**

- Sharing testimony as part of morning prayer services
- Healing ministry – prayers during service as well as prayer group email ministry
- Tradition, music, time of service to maintain our deep sense of connection
- Praise and worship
- Heart for hospitality
- Love for our Lord and our congregation

#### **b. What should be changed?**

- Earlier service time
- Rector on fire for the Lord
- Rector that is not rigid
- Additional building, gymnasium
- Youth group
- Evangelical pastor
- Clearer, more connected communication within the body of the church.
- Stronger, meaningful involvement with congregation
- Sunday lunch
- Training – what does it mean to be an Anglican
- Help us overcome our resistance to change.
- Pastor engages with the local Butte community.
- More Bible studies within the church
- A dynamic, enthusiastic pastor with a passion for the Word.
- Someone willing to “water” us and watch us grow
- Shorter, one-hour service designed to reach a more diverse community
- Don’t pray in groups during Prayers of the People, but as individuals aloud or silent

**2. Why does CCA struggle with attracting young families and/or young individuals and how can our new Rector help turn that around?**

- Youth group
  - Key to youth ministry in fellowship
  - Youth retreats with events, i.e. dodge ball
- Distribute flyers in neighborhood
- Sponsor children's organizations
- Sunday school
- Nursing mothers' room
- Pastor make visitation to hospitals/families
- Advertise ourselves – host an event
- Meet people where they are
- Social media presence
- Dynamic that gets us active, i.e. coffee hour before service
- Build relationships beyond the liturgical setting
- Leadership that sparks excitement and engagement among youth
- Evening service
- Couples group
- Bible study and meals at the college
- Financially support people gifted for missions

**3. How charismatic do we desire the Rector to be in sermons, liturgy, church structure, etc.?**

- A rector whose faith and worship are sincere and evident
- Evangelical with more emphasis on Gifts of the Spirit
- Willing to adapt or vary the morning service format
- Charismatic personality with an engaging presence marked by warmth, authenticity, clear communication, and the ability to connect meaningfully with people of all ages
- Share “Jesus sightings”
- Faithfully guided by the presence and prompting of the Holy Spirit
- Balanced person who integrates faith, leadership, pastoral care, and personal well-being with healthy boundaries
- Rector should have participated in a Cursillo and be willing to support retreats in the future
- Enthusiasm for the message
- Ability to engage people and draw them in
- Dynamic person who is excited about what they are
- Flexible by being adaptable in approach, responsive to changing pastoral and congregational needs
- High energy person who demonstrates consistent enthusiasm, initiative, and active presence in ministry
- Ability to remain calm and collected in a crisis.
- Lead with clarity and authority in spiritual matters.
- Uphold a Christ-centered approach free from political influence.
- Friendly

- Serve as an ambassador for the church, clearly communicating what we offer.
- 1 Timothy 3: 1-7 – Follows daily 1 Timothy 3: 1-7
- Team builder
- Willing to pastor to those in our congregation and connect with those outside of CCA
- Don't change everything right away, instead take a strategic manner to making changes gradually
- The new rector will be approachable to individuals within the congregation
- Inclusive, joyful, and exceptional in their teaching.
- Demonstrates genuine love and care for the congregation and the wider community
- Helps the congregation connect with sermons and inspires us to enjoy and read Scripture on our own.

#### **4. What programs should a new Rector encourage and support?**

- Men's Bible study group
- Start a "Turning Point" group at Montana Tech and local high schools
- "Rector's Corner" on our webpage, introduces the new rector, and continues with short inspirational writings on a regular basis
- Use local radio station program, "Party Line" with Ron Davis, when doing outreach, e.g. Truck or Treat
- Seek out a local television station KXLF story on Food Truck or Treat
- Pancake breakfast
- Retreats
- Outreach to the homeless and those in need
- Deliver Lunches

### **Rector Requirements**

The rector guides the congregation and should demonstrate the leadership needed to help us grow as faithful servants of the Lord.

In 1 Samuel 16:7 (NIV) "But the Lord said to Samuel, 'Do not consider his appearance or his height, for I have rejected him. The Lord does not look at the things people look at. People look at the outward appearance, but the Lord looks at the heart.'"

The rector maintains healthy and personal relationships in their life. 1 Timothy 3:1-12 gives guidance for the qualifications of a congregation's leader. A person of integrity and good character, self-controlled, trustworthy, and respected by others; able to teach, hospitable, emotionally mature, and grounded in faith; not domineering or quick-tempered; and well-regarded both within the congregation and the wider community.

CCA is looking for a rector with the heart of a true shepherd: One who has given their life to Our Lord; one who leads by example, "follow me as I follow Christ"; one who will build solid relationships with the congregation as well as our local Butte community; and one who loves their flock, weeps when they weep, and rejoices when they rejoice



Additionally, we seek a rector who will partner with us in welcoming new members into our church family and in baptizing in the name of the Father, the Son, and the Holy Spirit. Together, we hope to share God's love more widely within our community.

The rector should remain attentive to the life and needs of our ministries, recognizing when training or support is needed and helping guide the process from preparation to implementation. They should also uplift and empower members in their missional work, serving alongside them as a partner in ministry.

Engage in reviews between the Parish Council and the rector which are designed to strengthen communication across all groups within the congregation and support continued improvement in every area of church life—relationships, growth, and ministries.

### **Church Finances**

The 2025 Budget for Church operations was \$216,000. Typical annual income closely matches annual expenses. Church financial and operating decisions are made by and monitored by the Parish Council. The Parish Council consists of six members of the congregation. The Parish Council is led by the President and Vice President of the council. Church bylaws dictate the rules of administrative activities within the church and the Parish Council.

### **Our Diocese**

Source: <https://www.westernanglicans.com>

- **Diocesan Mission, Vision, Values, and Clergy Orientation Guide**

We are a family of churches seeking to share the Gospel through planting, equipping, and renewing churches in the Western United States.

- *What We Believe*

The Anglican tradition is Evangelical, Catholic, and Charismatic. We are committed to the work of proclaiming the Good News of Jesus to the ends of the earth, we hold to the faith and order of the early Church and we believe in the Spirit's continued empowerment of Christians to live the way of Jesus.

- *Our Vision*

Disciples Making Disciples + Forming Missional Leaders + Multiplying Missional Communities

The Diocese of Western Anglicans is a regional association of missional congregations and church plants who are partnered together for mission and ministry and who network with one another collaboratively in regions, called Deaneries. Regionalizing increases the quality of fellowship and mission partnership. This enables clergy and those they lead to share resources, receive mutual encouragement and strengthen one another to fulfill the Great Commission of Jesus wherever the Lord grants us favor. The Diocese of Western Anglicans is one of the dioceses of the Anglican Church in North America (ACNA) which is a church planting movement that brings the good news of Jesus to North America in a distinctly Anglican way. We engage holistically with those who are built up

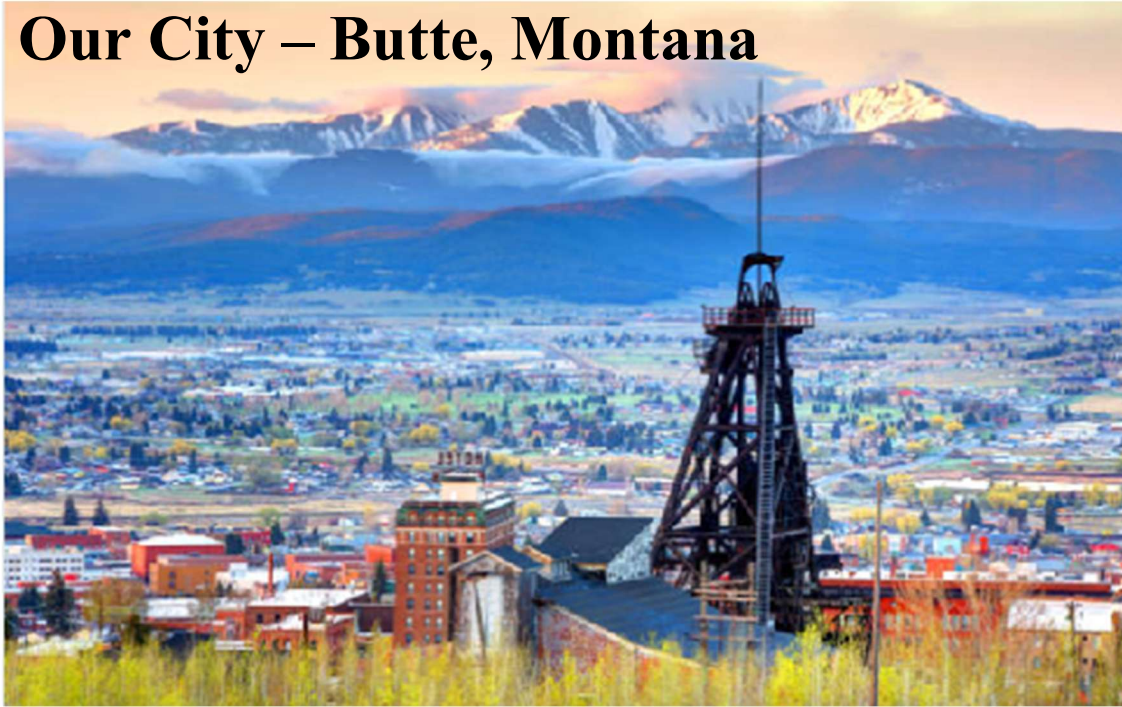
by God's Word (Evangelical), God's Sacramental Tradition (Catholic) and God's Holy Spirit (Pentecostal).

○ *Our Values*

- **Common Prayer, Worship, & Study**  
(Acts 2:42)
  - **Great Commandment & Great Commission**  
(Matt. 22:37-38, Matt. 28:19-20)
  - **Collaborative Leading & Community Building**  
(Matt. 22:37-38, Matt. 28:19-20)
  - Full **Commitment** to Global and Local Mission
  - **Congregation Development** through Church Planting and Missional Community Reproduction
- **Diocesan Practices**
    - Embrace the 3 Streams (Scripture, Sacrament and Spirit) of Christian spirituality
    - Practice the 10-10-10 principle of Biblical tithing
    - Apply Anglican ethos to worship, disciple-making, mission and governance, so that congregation life and ministry is within the mainstream of the Diocese of Western Anglicans
    - Embed imitation and reproduction in Christian community in order to make disciples of Jesus that make disciples of Jesus
    - Apply interdependent models of ministry and servant leadership to emphasize collaboration and empowerment.
- **Worship Practices**
    - Use the ACNA Lectionary and BCP2019 for liturgies and pastoral offices.
    - As the standard, wear Anglican vestments for worship services.
    - Scripture, Sacraments and Spirit are central to worship, resisting exclusive focus on one of the 3 streams of Christian spirituality to the detriment of the others.
    - Blended worship incorporating traditional hymns and contemporary worship music. Music worship is very important to us.
- **Governance Practices**
    - Conform to the Constitution, Canons and bylaws of the ACNA and Diocese of Western Anglicans.
    - Conform our practices to the Rectors and Wardens Manual and updated directives as presented by the Bishop and the Diocesan Office.
    - A set of bylaws is maintained and are in the process of being amended to conform with the Western Anglicans template.



# Our City – Butte, Montana



## OVERVIEW

Butte, MT is located in southwestern Montana at the crossroads of Interstate 90 (I-90) and Interstate 15 (I-15). I-90 links Seattle, WA to Boston, Massachusetts. I-15 links the Canadian border at Sweetgrass, Montana to the Mexican border near San Diego, California.

Butte is the county seat of Silver Bow County. The governments of the city and the county were consolidated in the 1970's, forming the current government, Butte-Silver Bow. Butte is the fifth largest city in Montana with a 2023 population of 35,589 (<https://datausa.io/profile/geo/butte-silver-bow-mt>). Butte is served by the Bert Mooney (BTM) airport.

Butte was settled as a mining camp in 1864 along the Continental Divide at an elevation of 5,824 feet. Butte's mining past is quite colorful and the mining operations in Butte contributed copper to the war efforts as well as the electrification of America.

Although mining continues to be a component of Butte's economic base, its influence has declined significantly over time. The region's leading employers now include St. James Community Hospital, NorthWestern Energy, Butte School District #1, and Montana Resources, supplemented by numerous small businesses that strengthen the local economy.

Butte is a city with a strong sense of community. CCA and Butte share this strength! "Butte America" is a popular nickname heard within the community and reflecting the tight knit community that exhibits an independent spirit within the state of Montana.



In recent years, Butte has become known as Montana's 'Festival City' due to the numerous events held in the city, including many free events and festivals.

- **Freedom Festival, July 3rd and 4th:**

Butte is home to Montana's most spectacular fireworks display on July 3rd. It is launched from the base of Butte's famous "Big M". The celebration continues on July 4th with Montana's best attended 4th of July parade.

**Butte fireworks show is largest in Montana**

by Josh Margolis | Wed, July 2, 2025 at 5:42 PM  
Updated Thu, July 3, 2025 at 3:47 PM



- **Montana Folk Festival:**

Beginning in July 2010, The Montana Folk Festival has been the integral part of Butte's Festival Season. This free three-day music and cultural event, features more than 200 musicians and other performers from all corners of the globe.



- **Butte 100 Mountain Bike Race:**

In July the nationally recognized Butte 100 mountain bike race includes a 25, 50 and 100-mile all off-road race that draws professionals and amateurs alike - it is described as 'the most difficult mountain bike race in the country'. The race starts and finishes atop Homestake Pass and travels along the Continental Divide National Scenic Trail.



- **Silver Bow County Fair:**

The County Fair, in August, is a family oriented Montana tradition which includes stock shows, livestock judging , 4-H exhibits, carnival rides.

- **An Ri Ra Montana Irish Festival**

August has the Montana Irish Festival, founded by the Montana Gaelic Cultural Society to promote and preserve Gaelic culture through language, music and dance, this Uptown Butte festival brings Ireland to the Mining City.





- **Original Festival**

September has the Original Festival a premier music gathering, fusing electronic music and soulful grooves with performing artist of every stripe. Now in its fifth year, it features the best of local and international that exhibit the fierce and loyal spirit of Butte.

- **Covellite International Film Festival:**

After a successful inaugural festival in 2016, September has the Covellite International Film Festival. The rich history of the city provides a unique backdrop that you will not find anywhere else in the country. There is a story in every brick in Butte, Montana. Let's tell them.

- **Christmas Stroll**

December starts off with the annual Christmas Stroll will be held in Uptown Butte; shops, restaurants and attractions will be decked out in their seasonal finest. There will be a parade and tree lighting ceremony with an ice sculpting contest held across Uptown.

- **SNoFlinga**

The January new year brings us Montana's winter festival in Butte. SNoFlinga, the Swedish word for snowflake, is an action packed weekend full of outdoor recreation activities located in and around Butte, Montana. Free to the public, events include: ice skating, Nordic skiing, fun runs, sledding, luge, outdoor kids CrossFit, curling, a fat bike expo, ski and snowboard rail jam events, and much more!

- **Chinese New Year**

Butte's Mai Wah Society honors Butte's Chinese cultural history, in February, with 'the shortest and loudest parade in Montana' through the Historic Uptown, winding from the Butte-Silver Bow Courthouse down to the Mai Wah Museum.





- **St. Patrick's Day**

March 17, Butte's legendary, and free, St. Patrick's Day festivities begin with a parade through the Historic Uptown in the morning, followed throughout the day by a bonanza of music, local events and revelry.



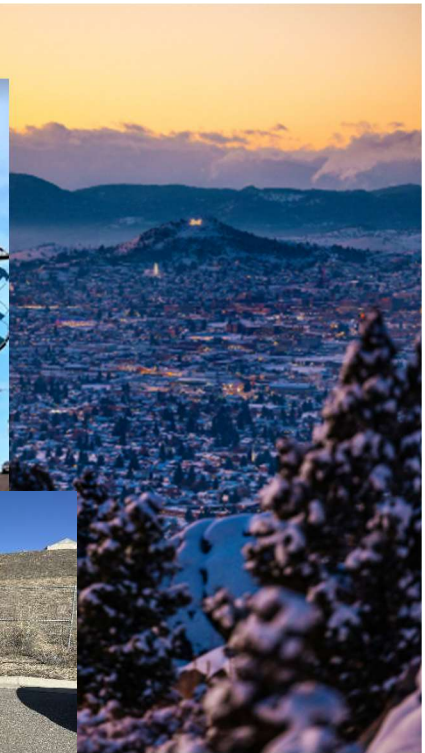
- **Uptown Farmers' Market**

Every Saturday, late May through early October, held in the heart of Uptown since 1995, the Butte Farmers' Market has blossomed and grown, earning a reputation for providing shoppers with colorful and hardy hanging and bedding plants, farm fresh eggs, chickens, fruits and vegetables from many gardens in the Butte area, Hutterite colonies near Choteau, and Hmong vegetable gardens in the Missoula and Bitterroot area, along with much more.

- **Uptown Art Walks**

1st Friday of the month, May through October the Butte Art Walks were started by artists as a way to stimulate economic development in Uptown Butte, Montana. Abandoned or otherwise unused buildings in historic Butte are turned into galleries for one night a month during the summer. Local businesses also participate and host artists throughout the month, having a special reception on the night of the Art Walk. Artists from around Montana and the US participate in these exhibitions.

*Aside from regular festivals and events, visitors can find live entertainment and art happenings on a regular basis throughout the Uptown area.*



## **Education in Our Community**

Butte provides excellent educational opportunities for families and students of all ages. Our community is served by strong public and private schools as well as a nationally recognized university.

### **K–12 Education**

- **Public Schools (Butte School District #1):**
  - Six elementary schools (K–6)
  - One middle school (7–8)
  - One high school (9–12)
- **Private Schools (Butte Central Catholic Schools):**
  - One elementary school (K–8)
  - One high school (9–12)



### **Higher Education**

- **Highlands College (a division of Montana Tech):**
  - Home to Montana Tech’s career-ready and transfer programs
  - Offers certificates, associate degrees, community education, customized workforce training, and provides instruction in vocational education. These programs include Science, Automotive, Civil, Computer Networking, Construction Technology, Precision Machining, Radiology, Web Development, Certified Nursing Assistant (C.N.A.), Ecological Registration, and Pre-Apprentice Lineman.
  - Provides hands-on, skills-focused instruction aligned with local industry needs
  - Helps students enter the workforce directly or transfer into four-year programs
  - Known for supportive faculty and staff and exceptionally affordable tuition

- **Montana Technological University (Montana Tech):**
  - Nationally and Internationally recognized and known around the world.
  - Offers a wide range of bachelor's, master's, and doctoral degrees in engineering, Healthcare, Business and Information Technology, Chemistry, Mathematics, Nursing, and Occupational Safety and Health..
  - Enrollments is approximately 2,000 students each year and many graduates achieve leadership roles in a variety of industries.
  - Nationally recognized for excellence:
    - Included in *Money* magazine's **2025 Best Colleges in America**
    - Ranked on *Forbes* **2026 America's Top Colleges** list

## Weather

Butte, has a semi-arid, continental climate with cold winters and mild summers. The hottest month is July, with average highs of 79°F and lows of 46°F. The coldest months are December, January, and February with average lows of 10°F and highs of 30°F. Arctic cold fronts occasionally bring temperatures in the area to several degrees below 0°F.

## Livability (source of data is cityistics.com)

Butte's overall livability score is above average. The livability score considers education, crime, cost of living, and residents' overall happiness calculated as a predictive index through our advanced statistical models.

- **Cost of Living** (source of data is cityistics.com)
  - When choosing a new place to live, the cost of living is a significant consideration. The cost of living in Butte is lower than both the national average and most cities in the state. While some areas can be higher than others on a state and federal level, the overall average of housing costs, utilities, grocery items, transportation, health care, and miscellaneous goods and services are less expensive.
- **Crime** (source of data is cityistics.com)
  - The total crime in Butte, is lower than the national average and lower than state averages, including violent crime rate and property crime rate.
- **Education** (source of data is cityistics.com)
  - Education and the schools in Butte have a "C+" rating. This area has good graduation rates in most schooling levels, enrollment rates, teacher-to-student ratio, and extra programs.
  - If you are a parent whose child attends school in the Butte School District #1, don't worry. The school district is still doing better than the state average and your child is likely to receive a good education.
  - A "C+" rating puts the city above the average based on others in the state and throughout the United States.

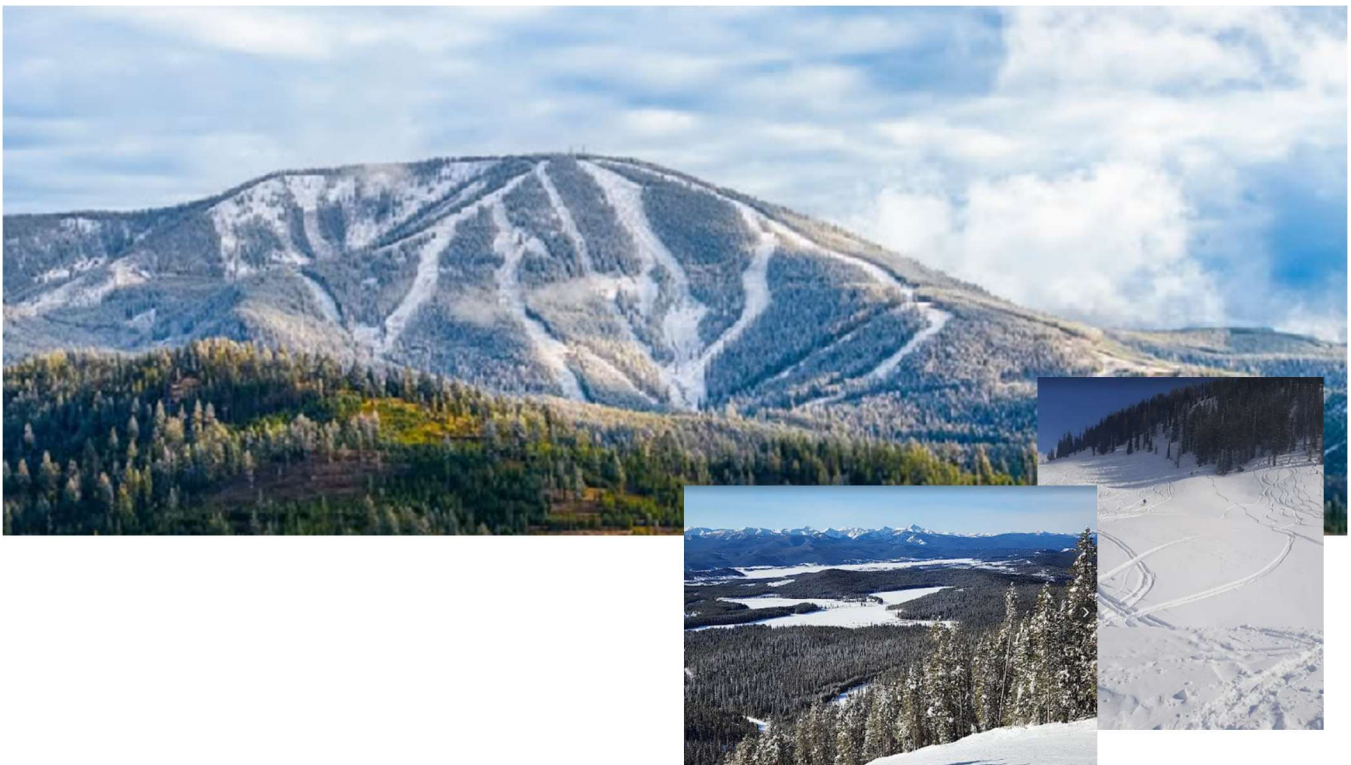


## **Southwest Montana Recreation**

Photos of **Southwest Montana's Big Hole River**, Blue Ribbon Trout Fishing, showcase its stunning, wide valley, clear waters, diverse landscapes from mountains to lush banks, abundant wildlife (especially trout), and opportunities for photography, from sunny days to incredible night skies with the Milky Way and aurora borealis, often captured by anglers and nature lovers. 30 – 45 minute drive from Butte.



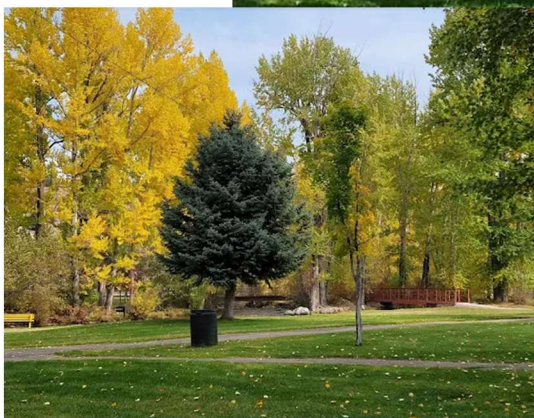
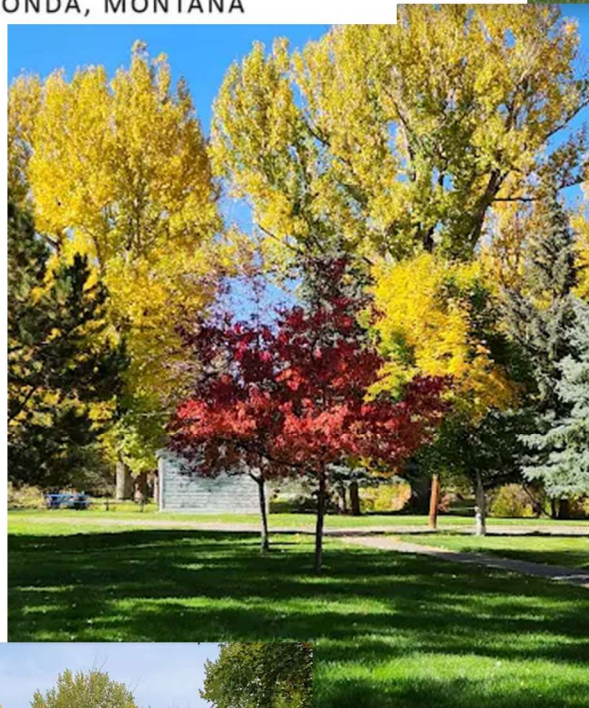
**Discovery Ski Area** is an alpine ski area in the southwestern part of the state of Montana, United States. Situated on Rumsey and Jubilee mountains, the area consists of four different faces and provides for beginner groomed runs to expert bowl skiing. 45 Minute drive from Butte, Montana.





**Washoe Park, Anaconda, Montana – 25 minute drive from Butte**, is a gorgeous setting filled with lovely mature trees and wonderful areas for family outings. There is a wonderful historic cabin playground, duck pond, swimming pool, tennis courts, workout area and much more. Washoe Park also has the state's oldest fish hatchery located at the east end of the park. The hatchery is the home of our state fish, the cutthroat trout.

Washoe Park is also host to the annual Art in Washoe Park one of the best shows in southwest Montana with juried art and craft booths from around the United States. Ethnic foods, and professional entertainment is offered throughout the event.



## **Our State**

Montana, the fourth largest state in the U.S. by area, has a small but growing population with notable demographic and economic characteristics.

- ***Population and demographics***
  - In 2024, Montana's population was estimated to be 1,137,233.
  - The median age in Montana was 40.2 years in 2023.
  - The majority of Montana's population is White (85.1%), followed by American Indian/Alaska Native (5.8%).
  - Hispanic or Latino individuals constitute 4.2% of the population.
  - Montana's population growth has slowed since the peak of the COVID-19 pandemic migration, reaching a 0.52% growth rate between 2023 and 2024.
  - Migration from other states is a primary driver of population growth.
  - The state's population density averages 7.59 people per square mile.
  - 33% of Montana's population lives in rural or frontier areas.
  - Montana is home to seven American Indian reservations, each with unique demographics and cultures.
- ***Economy and labor***
  - Montana's economy has demonstrated strong growth, with a Gross State Product (GSP) of \$60.0 billion in 2025 and a growth rate of 3.7% over the previous five years.
  - Key industries contributing to Montana's GSP include Real Estate and Rental and Leasing, Healthcare and Social Assistance, and Professional, Scientific and Technical Services.
  - The healthcare industry is the largest employer in Montana.
  - Montana's labor force has reached a record high, and the state ranks among the highest for self-employment nationwide.
  - The median household income in Montana was \$69,922 in 2023.
  - The unemployment rate in Montana was 3.5% in 2025, ranking it 12th out of 50 states.
- ***Education***
  - 94.1% of Montana's population has a high school diploma or equivalent.
  - 34.6% of Montana residents hold a bachelor's degree or higher.
  - In 2024, Montana spent \$13,346.78 per pupil in public schools.
  - The student-teacher ratio in Montana's public schools was 14:1 in 2022.
- ***Healthcare***
  - 8.36% of Montana's population is uninsured.
  - 27.3% of Montanans aged 18 and older report having no personal healthcare provider.
  - Healthcare providers have increased, with mental health providers increasing by 36% between 2018 and 2023.
  - Heart disease and cancer are the leading causes of death in Montana.

## **Conclusion**

Christ Church Anglican has had one rector for 17 years and we realize a new season of change is upon us, which will bring challenges and rewards. We look forward to what the Lord desires for us and how He will partner us with a new rector to further His Kingdom in our community!



**Questions?**

**Please contact:**

**Christ Church Anglican Rector Search  
Butte, Montana**

John Nordhagen  
Email: [qa@mtqa.net](mailto:qa@mtqa.net)  
406-490-2348 – Cell phone

